Willow Tree Primary School
Uniform Policy

Author/owner: Directors/Schools
Date adopted: Autumn 2026
Anticipated review: Autumn 2029

Introduction

Our school uniform promotes a shared identity, belonging, equality and pride in Willow Tree Primary School. We expect pupils to attend school wearing the agreed uniform, while ensuring requirements are affordable, inclusive and applied with sensitivity. The school will work constructively with families where difficulties arise.

Who this policy applies to

This policy applies to pupils in Reception to Year 6. Families and staff should use the requirements below alongside any individual adjustments agreed by the school.

Required school uniform

Group / season	Uniform requirements
Autumn/winter – all pupils	Black trousers, black skirt or black pinafore; black socks or tights; dark green jumper or cardigan (school logo optional).
Reception to Year 2	White polo shirt; no tie.
Years 3 to 6	White shirt and school tie.
Summer options	Black shorts or green checked summer dress.
Footwear – all pupils	Plain black school shoes. Sports trainers, canvas shoes, branded sports shoes and other non-suitable footwear are not permitted.

Pupils may choose between the permitted uniform options without restriction based on gender.

PE kit

Pupils come to school on their class's allocated PE day in their PE kit. Our PE kit consists of a plain white shirt, black shorts or black joggers. Footwear should be trainers or pumps. Football shoes with studs are not suitable for regular PE lessons. Suitable adaptations will be agreed where needed for participation, disability or sensory needs.

Jewellery, hair and accessories

- Earrings are not permitted in school, except plastic, invisible retainers, as stated in the school's existing uniform letter. Any individual health, disability or religious requirements will be considered sensitively.
- Hair accessories should be small and black or green. Sparkly, oversized and multicoloured accessories are not part of the standard uniform.
- Long hair should be tied back neatly for all pupils, regardless of gender.

- For PE and other practical activities, the school will apply appropriate health and safety precautions, with individual arrangements where necessary.

Affordability and access

The school aims to keep uniform costs reasonable. The school logo is optional on the dark green jumper or cardigan, so families can buy suitable unbranded alternatives. Families may obtain compliant items from a retailer of their choice. The school will consider support with uniform costs and access to pre-loved uniform where available; families should contact the school office confidentially to discuss support.

Equality, SEND and reasonable adjustments

We will not discriminate on the basis of protected characteristics. We will consider reasonable adjustments for pupils with disabilities or SEND, including sensory or medical needs, and will respond appropriately to religious and cultural requirements. Families should discuss proposed adjustments with the class teacher or school office. Decisions will be made individually and communicated clearly, without unnecessary disadvantage to the pupil.

Expectations and response to non-compliance

Parents and carers are asked to ensure children arrive in the correct uniform and to label belongings. Staff will explain expectations calmly and consistently. Where an item does not meet the policy, the school will first seek to understand the reason, speaking with the family where appropriate, and agree a practical solution or reasonable timescale. Any further response will be proportionate and consistent with school behaviour and equality policies.

Responsibilities

- School leaders: communicate requirements, monitor affordability and equality impacts, and oversee consistent implementation.
- Staff: model respectful expectations, identify barriers and refer concerns to leaders.
- Parents and carers: provide appropriate uniform where possible and contact school promptly if support or adjustments are needed.
- Governors/trustees: review and approve the policy and monitor its implementation.

Contact

Willow Tree Primary School, Leach Lane, St Helens, WA9 4LZ. Telephone: 01744 678730. Please contact the school office for clarification or confidential assistance.